

% Effort

- **Tenured and Tenure Track Faculty**

- **%EFFORT = 100%**

- Example:

Type of Leave	%FTE	%Effort
Year Sabbatical	50% FTE	100% Effort
Semester Sabbatical	100% FTE	100% Effort
Semester of Unpaid Leave for personal reasons	50% FTE	100% Effort

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